

Hung Yen, 19th April 2019

No.: 01/ĐHDCD2019/TT

STATEMENT

(On approval of issues within the competence of Annual Shareholders' Meeting 2019)

To: ANNUAL SHAREHOLDERS' MEETING

Pursuant to:

- *Business Law adopted by National Assembly of Socialist Republic of Vietnam on 26th November 2014;*
- *Charter of Everpia JSC;*
- *Consolidated financial statements of 2018 audited by Ernst & Young Vietnam Ltd.*

To create the legal foundation as well as conditions to administer Company for the highest benefit of shareholders, the Board of Directors would like to present the following issues to the Annual Shareholders' Meeting 2019:

1. Report of Board of Directors in ASM
2. Report of Audit Committee in ASM
3. Separate financial statements and Consolidated financial statements of 2018 audited by Ernst & Young Vietnam Co., Ltd.

(Contents of Auditors' Report, Balance Sheet, Income Statement and Cash Flow Statement are attached. Please visit the website <http://www.everpia.vn> for further information)

4. Profit distribution plan: Cash dividend and Management fund
 - Dividend by cash: 10% of par value (VND1,000/stock), authorize the Board of Directors decide the detail plan to ensure the right and benefit of shareholders;
 - Management fund allocation: 5% of profit after tax, authorizing the Board of Director, the Board of Management uses the Management fund based on the Company operation to ensure the most effective business results;
 - Retain profit after allocation: VND 34,353,801,923

5. Business plan for 2019:

Unit: mil.VND

Items	Yr. 2018	% sales	Plan yr. 2019	% sales	Increase
Sales	1,180,720		1,300,000		10.1%
Net profit after tax	76,212	6.5%	100,000	7.7%	31.2%

6. List of independent audit firm for Financial Statements 2019 and authorize the Board of Directors, the Management to choose the most suitable one with competitive price and good quality.

- Ernst & Young Vietnam LTD.
- PricewaterhouseCoopers Vietnam LTD.
- Deloitte Vietnam LTD.
- KPMG Vietnam LTD.

7. Chairman of BOD can concurrently hold the position of General Director.

8. Basic remuneration paid for independent Board of Directors and Audit Committee members in 2019: average amount VND 7.2 mil./person/month. Total expenses (*includes remuneration, working activities' expenses, bonus, etc.*) must not exceed VND3.6 bil.

Authorizing the Board of Directors to decide the specific remuneration for each individual based on their contribution toward the Company.

Sent:

- *Above;*
- *Save: VP PL*

**Pp BOARD OF DIRECTOR
CHAIRMAN
(signed and stamped)
LEE JAE EUN**